



State
Labour Inspectorate
Republic of Latvia

Challenges related to the illegal employment of third-country nationals in Latvia



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Third-country nationals as workers in Latvia

Workers are employed on the basis of a contract of employment in the Latvian company

Workers are posted to work to Latvia from another EU Member State

Workers are employed in the company by a labour force provider (Temporary Work Agency)



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Sectors in which third-country nationals are employed

Construction

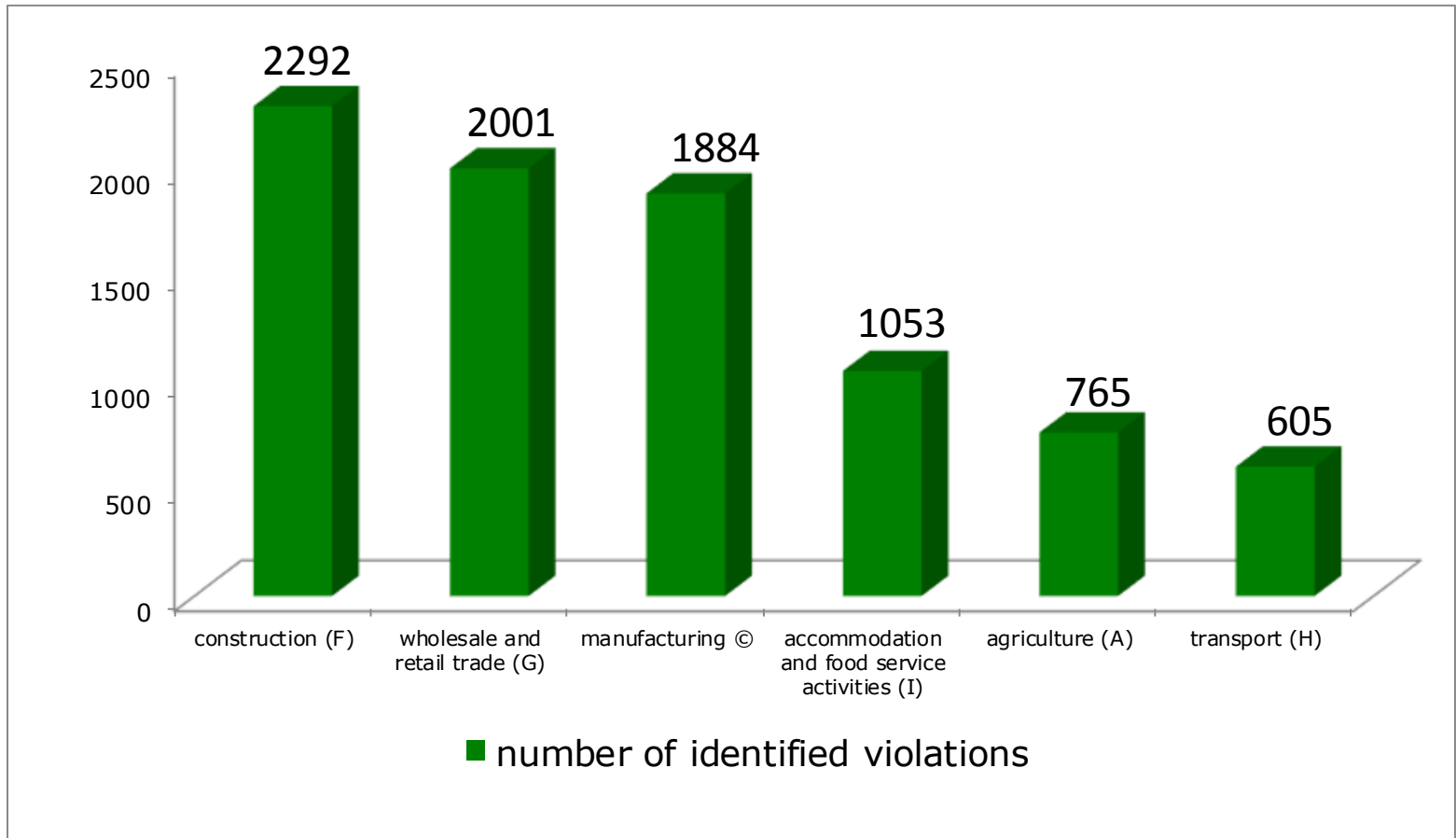
Catering

Transport



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Sectors in which the State Labour Inspectorate identified the highest number of violations in 2018

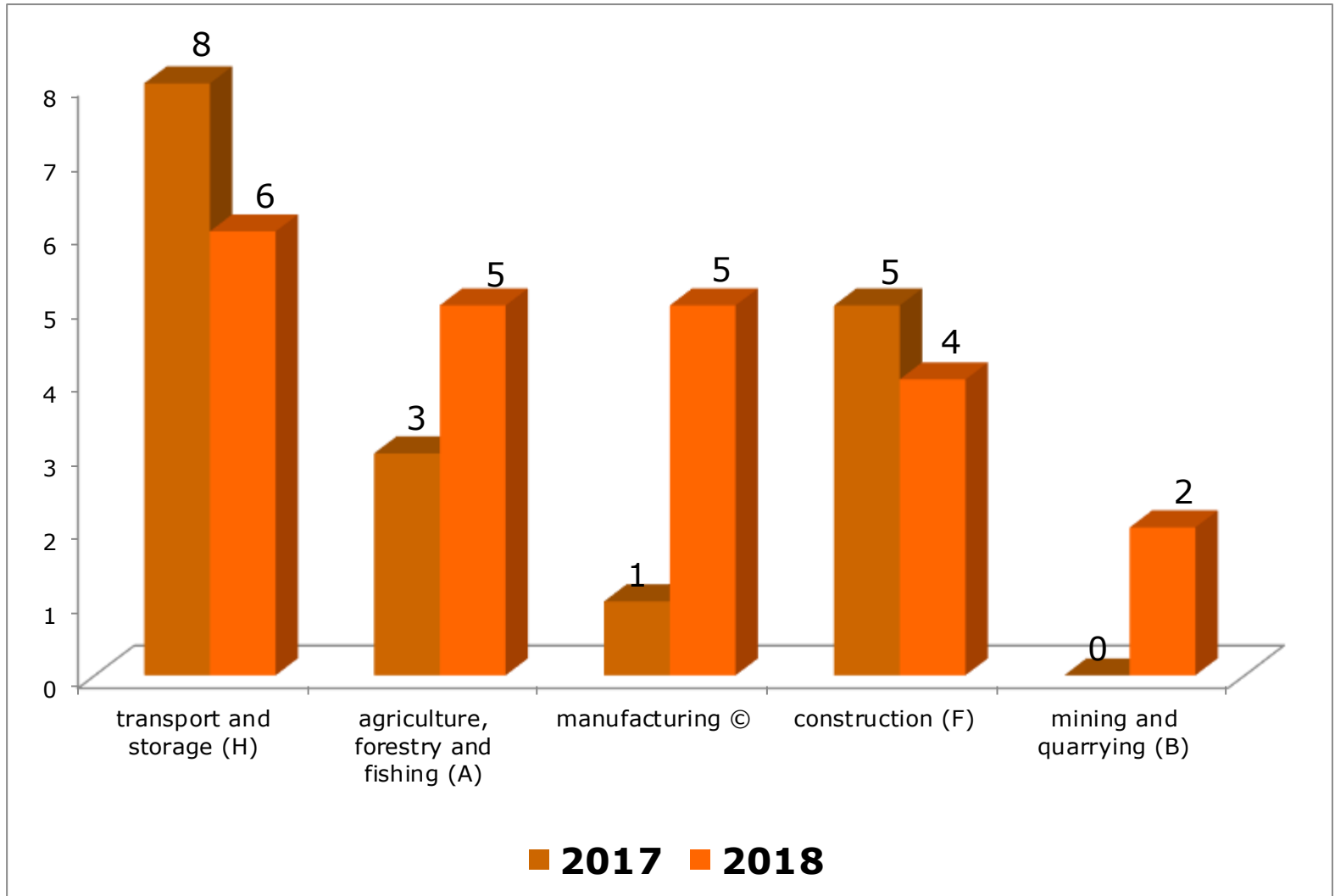


78% of all identified violations are in these sectors.



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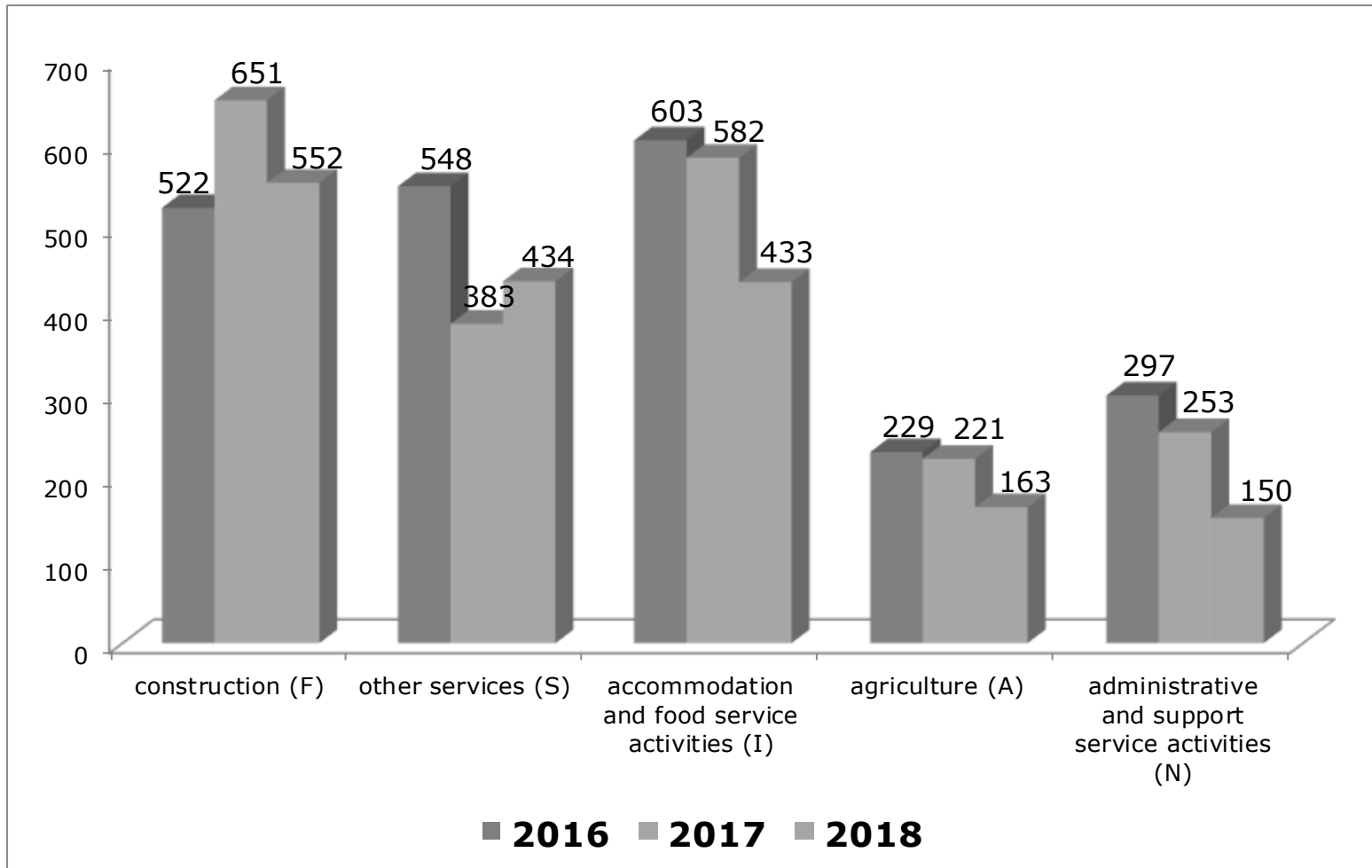
Sectors (Top 5) with the highest number of fatal accidents at work





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Top 5 sectors with the highest number of unregistered workers per 100 000 workers in the sector over a 3-year period



The graph shows the number of unregistered people defined by the SLI per 100 000 workers in the industry.



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Problems with the employment of third-country nationals

Workers often cannot mention their employer

Workers cannot show any documents when carrying out inspection

Workers often do not get the promised wages

Intermediary chains



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Public information activities of the State Labour Inspectorate

Web pages:

www.vdi.gov.lv

www.stradavesels.lv

www.osha.lv



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www.slideshare.net/Valsts_darba_inspekcija



www.youtube.com/user/LMVDI#p/u



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Thank you!

